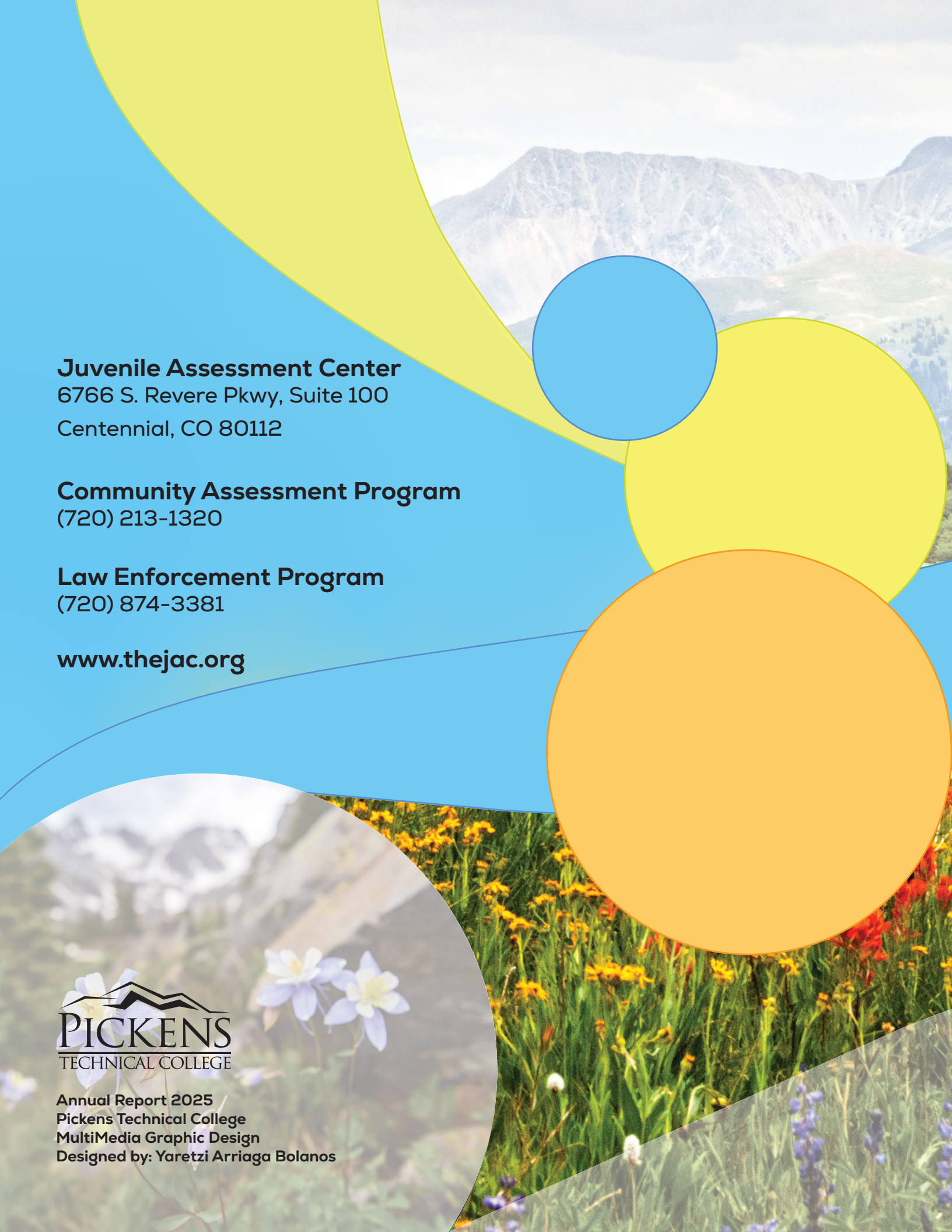


# Annual Report



2025

Juvenile Assessment Center



**Juvenile Assessment Center**  
6766 S. Revere Pkwy, Suite 100  
Centennial, CO 80112

**Community Assessment Program**  
(720) 213-1320

**Law Enforcement Program**  
(720) 874-3381

**[www.thejac.org](http://www.thejac.org)**



Annual Report 2025  
Pickens Technical College  
MultiMedia Graphic Design  
Designed by: Yaretzi Arriaga Bolanos

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*"I felt like I **was well connected with outside sources to help my child and myself.**"*

*"The assessor had great bedside manner. She was incredibly **understanding, empathetic, and validating.** She had great recommendations and an impressive command of potential resources."*

*"**Communication and welcoming presence.** Reassurance that **coming in today was the right move.**"*



## Executive Director Letter

**Dear JAC Partners, Supporters & Friends,**

On behalf of the staff of the JAC, thank you to all of our partners for a wonderful 2025! This year proved to be such an amazing year for us and we could not have done it without all of your support! We saw some important programming changes, milestones, and introduction of many new staff and Board members.

In January 2025, the 18<sup>th</sup> Judicial District was split into two judicial districts, and we saw the creation of Colorado's 23<sup>rd</sup> Judicial District. Arapahoe County remained as the 18<sup>th</sup> Judicial District, while Douglas, Lincoln and Elbert Counties became the 23<sup>rd</sup> Judicial District. Our JAC will continue to be the designated screening team for the newly created 23<sup>rd</sup> Judicial District and we will continue our well-established partners within these counties. This split was quite the undertaking for all involved and while change can be hard, we are excited to see what this huge change has in store for all of working within both judicial districts.

In February 2025, the state officially rolled out the new statewide detention screening tool, the Colorado Youth Detention Screening Instrument (CYDSI). This was a multi-year process with research, validation, piloting of this tool, and training with screeners across the state. We were so excited for the change as our previous tool had been in use since the 90's! While there was definitely a learning curve with this change, our staff absolutely rocked the rollout!

One of the biggest events this year was the celebration our 25<sup>th</sup> Anniversary! Our JAC officially opened its doors in September 2000 and we could not let such a huge milestone go by without a proper celebration! We had a party in September at one of our partner's new coffee shop, the Happy Crew Coffee House. So many people came to celebrate with us and it was so fun to see current and former staff and Board members, along with our current partners, friends, family. We are so honored to still be working in these communities after all these years!

As is true in years past, we were lucky to have some new staff members join our team over the past year and we are always so fortunate to have such amazing senior staff who are more than happy to jump in with training and making the new staff feel right at home. I love watching new staff members become invested and passionate in the work we do. Seeing the juvenile justice and prevention world through new eyes is always such an exciting and eye opening experience for me. I am always so proud of our staff and the work they put in everyday on behalf of our clients! As we always say, JAC staff are the best staff!

We were also fortunate to have some new people join the Board of Directors over the last year and that is always something that I look forward to as they bring new ideas to the table and are excited to jump right in! I consider myself lucky that I have the dedication and engagement of the Board on a daily basis. They share in the passion of the work we do and being able to collaborate with them on shared goals is such an honor for me. I will always be honored to work with each and every one of them.

To all of our partners within law enforcement, the courts, the schools, child welfare, the District Attorney's Office, city and county governments, and the many youth serving agencies within the 18<sup>th</sup> and 23<sup>rd</sup> Judicial Districts, we are proud to work alongside you and consider ourselves lucky to be in your company when it comes to serving youth and families in our community.

To all of our clients and partners, thank you for trusting us with such important work! We look forward to what 2026 will bring and are so excited to continue doing this work alongside you in service to our communities!

**Sarah Troy**  
Executive Director

## Board Chair Letter

### Greetings,

On behalf of the Board of Directors for the Juvenile Assessment Center (JAC), we are honored to share our unwavering appreciation and support to the Staff and Leadership of the Juvenile Assessment Center. Our JAC continues to serve the four counties of Arapahoe, Douglas, Elbert, and Lincoln, along with all the municipalities within each of these counties. The JAC has tremendous collaborative partnerships with all four Department of Human Services, the four Sheriff's Offices, all the Police Departments, and School Districts serving these four counties. The JAC continues to have a trusted relationship with the District Attorney Offices and Courts of the 18<sup>th</sup> and 23<sup>rd</sup> Judicial Districts.

This past year has brought tremendous accomplishments, changes, and challenges for the JAC staff and leaders. At the first of the year, the JAC successfully worked through the split of the 18<sup>th</sup> Judicial District when Douglas, Elbert, and Lincoln counties became the 23<sup>rd</sup> Judicial District, while Arapahoe remained as the 18<sup>th</sup> Judicial District. The addition of the new Judicial District was done with little to no impact on the services and resources of the JAC. The staff and leadership maintained the highest standards that have become the trademark for the JAC. With these changes, an additional board member joined the JAC Board from the District Attorney's Office for 23<sup>rd</sup> Judicial.

After serving 36 years, I retired from the Douglas County Sheriff's Office in March of 2025. I was honored to be asked to remain as the JAC Board Chair. Taking my position as the representative of the DCSO, was Division Chief Mike McIntosh. Chief McIntosh brings with him decades of law enforcement and command experience and is dedicated to serving the community, youth, and families. Along with our new Board member from the District Attorney's Office in the 23<sup>rd</sup> Judicial District, we also had new board members join us from the Arapahoe County Sheriff's Office, Aurora Police Department, and a parent and citizen of Douglas County who is the Parent Representative on the Board. These new board members have brought with them new and initiative-taking perspectives to the board and have done an excellent job in their first year with the JAC.

Other notable highlights from the year, include the JAC implementing the new Statewide Detention Screening tool in February 2025, which is the Colorado Youth Detention Screening Instrument (CYDSI). We also had a great partnership and fundraising initiative with Convict Coffee from April – June, and the results were more than expected. We look forward to continuing our partnership with this outstanding organization. Two unique things happened in 2025. In September 2025, the JAC celebrated its 25th Anniversary. These past 25 years have seen the JAC grow from the vision of former District Attorney Jim Peters, and the advisory board, to a nationally recognized leader of assessment centers. One of the greatest challenges was that the JAC had outgrown the working space at the Family Resource Pavilion. With the board's full support, our Executive Director, the Program Directors, and staff, worked tirelessly to find a new location that would better serve our counties and partners while maintaining a safe environment for the staff and the youth they serve. The JAC will be moving/operating from our new location in February 2026. The grand opening is scheduled for March 5, 2026, at our new location at 6766 S. Revere Parkway, Suite 100, Centennial, CO. We hope you will join us at the grand opening!

The Board is so grateful for the amazing work done by the staff at the JAC and are so lucky to have the finest Executive Director, Sarah Troy, and our two amazing Program Directors, Zach Abdelbaki and Meredith Velasquez. The leadership of this team is our greatest strength.

The Board remains resolute to serving the JAC and our commitment remains to the service of our JAC staff and leadership. We know that in these uncertain times, 2026 will bring new and at times unexpected challenges. However, the Board is confident that the staff and leaders of the JAC will continue to provide outstanding service to the youth, families, and partners of the JAC and we are looking forward to what the upcoming year has in store for all of us. On behalf of the entire Board of Directors, we thank you for your continued support and trust in allowing us to serve the youth and families in our communities.

Respectfully,

Kevin B. Duffy

DCSO Bureau Chief (ret.) - Chairman of the Board (JAC)





## Board of Directors

**Bureau Chief Kevin Duffy**, Douglas County Sheriff's Office, Chair  
**Michael DeGretto**, Arapahoe County Department of Human Services, Vice Chair  
**Laura Peterson**, Johnson Financial Group, Treasurer  
**Kaelie McNeilley**, Previous Client/Citizen, Secretary  
**Sarah Ericson**, 18th JD District Attorney's Office  
**Michelle Dossey**, Douglas County Department of Human Services  
**Commander Mike Hanifin**, Aurora Police Department  
**Lieutenant Wayne Pennington**, Arapahoe County Sheriff's Office  
**Judge Christina Apostoli**, 18th Judicial District  
**Deborah Mulvey**, Castle Pines City Council  
**Mehran Ahmed**, Aurora Public Schools  
**Kristine Rolfes**, 23rd JD District Attorney's Office  
**Division Chief Michael McIntosh**, Douglas County Sheriff's Office  
**Nicole Martin**, Parent Representative

## 2025 Staff

**Sarah Troy**, Executive Director  
**Zach Abdelbaki**, Law Enforcement Program Director  
**Meredith Velasquez**, Community Assessment Program Director

### Law Enforcement Program

**Angela Lewis**, Team Lead  
**Brittany Fabrizio**, Team Lead  
**Krystal Williams**  
**Tabitha Bufmack**  
**Jasmine Russomanno**  
**Gracen Hickman**  
**Madison Boardman**  
**Nhi Nguyen**  
**Jena Julian**  
**Taylor Hrabek**  
**Cassidy Ruddy**  
**Alina Chicas**  
**Abby Croasdell**  
**Alejandra Munoz-Lomeli**  
**Day Tripp**  
**Kayla Duran**  
**Andrea Burgess**

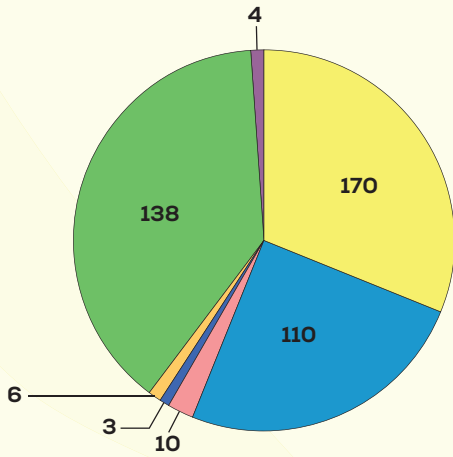
### Community Assessment Program

**Heather Smith**, Clinical Lead  
**Erin Currier**, Clinical Lead  
**Stephanie Marnocha**, Clinical Lead  
**Leo Morales**  
**Amber Hill**  
**Eliza Kapral**  
**Stephanie Yerman**  
**Micaiah Richie**  
**Meredith Abercrombie**  
**Amanda Sablowsky**



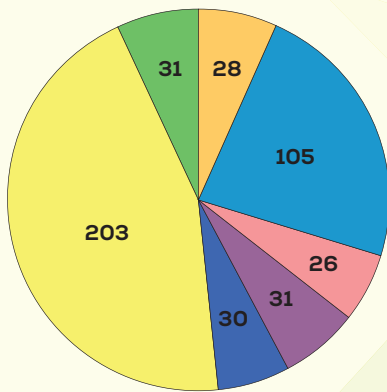
## Community Assessment Program Data

### Assessments By Referral Source



Total Assessments: 441

### Triages By Referral Source










Total Triages: 454

*"I felt like **I was listened to and understood** throughout the whole process"*

*"Thank you very much for **listening and being patient.**"*

### Data Key

-  All Courts (Teen, Municipal, County, District)
-  District Attorney's Office
-  Law Enforcement Agencies
-  Parent/Guardian
-  Department of Human Services
-  Schools
-  Other (No Formal Identified Referral Source)





## Community Assessment Program Outcomes

### Percentage of Youth Reporting

Reported Their Thoughts and Feelings were Taken Seriously

**97%**

Engaged in Recommended Resources

**96%**

Reported JAC Staff Made Them Feel Comfortable

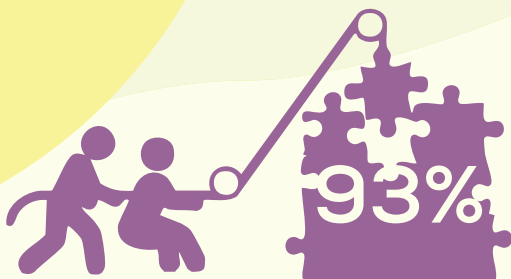
**Of Youth**



*"I liked that **I was listened to** and allowed to humanize myself to the court. **My story was taken seriously and I won't forget it.**"*

### Percentage of Parent Reporting

Average Decrease in Parent Stress and Frustration (4pt Scale): **0.78 Points**



Parents Reported a Better Understanding of Causes of Behavior



**89%** of Parents Expressed Hope in Their Ability to Get Help



Number of Assessment Reports Submitted to the Court and other Professionals: **477**

## Law Enforcement Program Data

### Transports



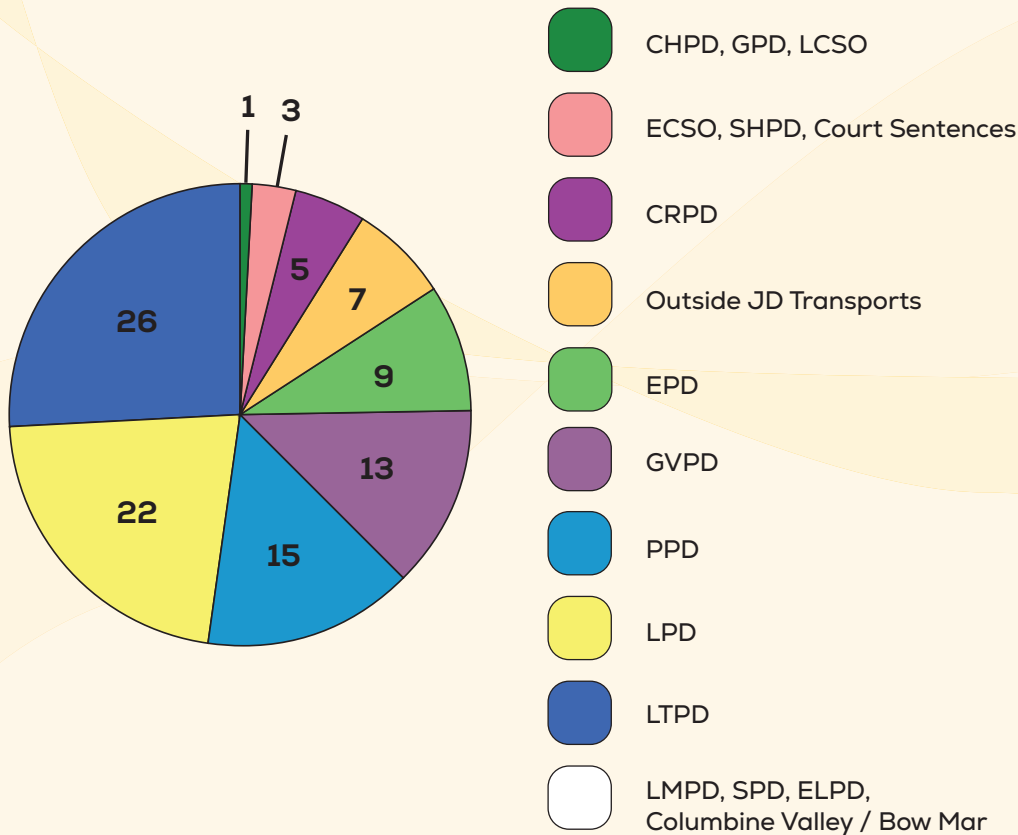
Douglas County Sheriff's Office: **112**



Arapahoe County Sherriff's Office: **120**



Aurora Police Department: **284**



*"Very kind and honest p  
be honest with them wi*



**Total Transports: 625**

*"Thank you for being **so respectful** and taking the time to hear me."*

## Law Enforcement Program Outcomes

*"It's better and **more comforting** than I expected."*

### Percentage of Youth Reporting

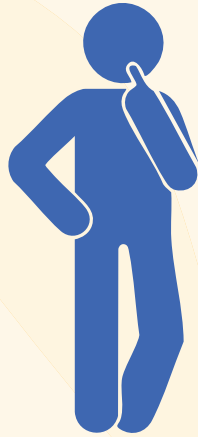
**87%**

Of Youth Reported, JAC Staff Made Them Feel Comfortable.



**88%**

Their Thoughts and Feelings were Taken Seriously



**54%**

Engaged in Recommended Resources

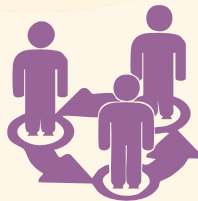


*...people and I felt like I could ... without them judging me."*

Average Time to Transfer Custody: **4:17**



**74** Referrals to the Human Trafficking Multi-Disciplinary Team

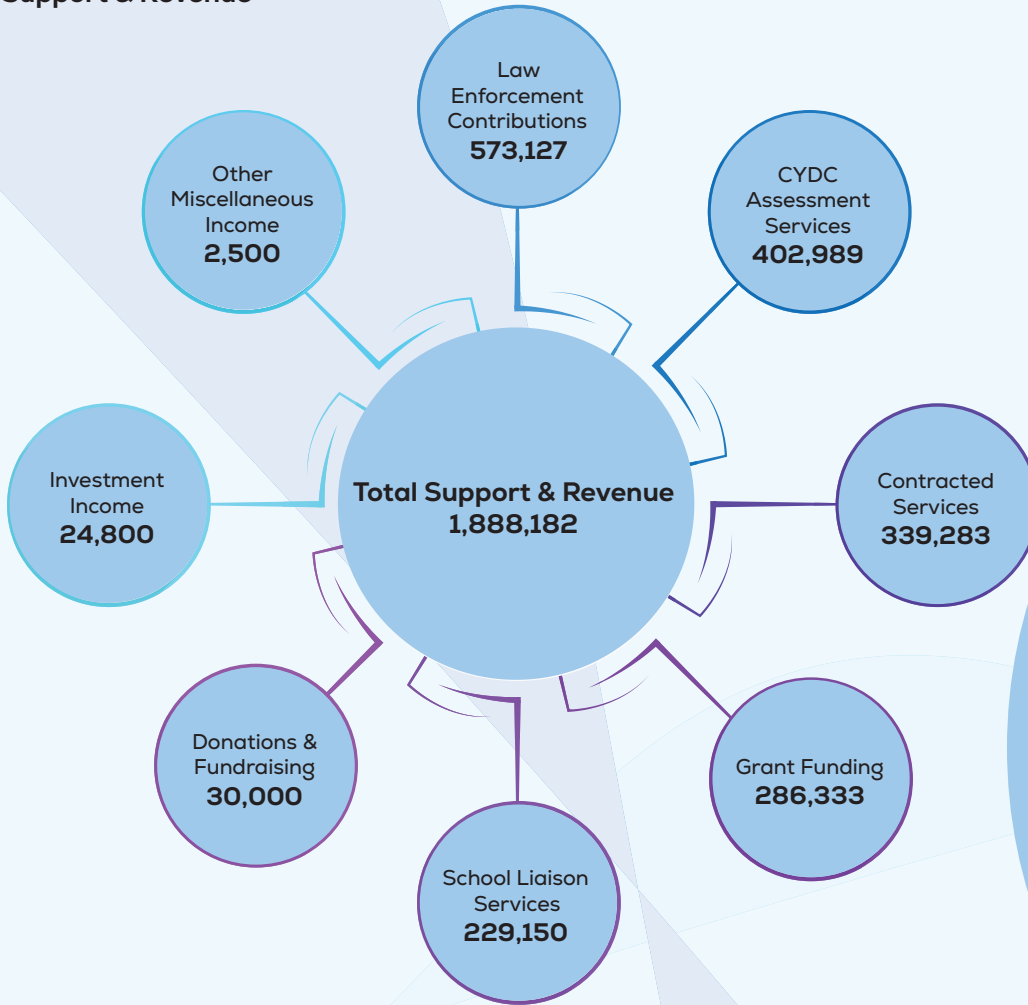


Number of Assessment Reports Submitted to the Court and other Professionals: **481**



## Financials

### Support & Revenue



*“The way they approach things will surely help the kids off track get back on track.”*

### Staff



Salaries & Wages	1,499,472
Payroll Taxes	39,250
Employee Benefits	169,718
<b>Total Staff</b>	<b>1,808,440</b>

### Contracted Services



Audit Fees	1,499,472
Business Management	39,250
Other Personal Fees	169,718
<b>Total Contracted Services</b>	<b>1,808,440</b>





*"Very informative and knowledgeable of circumstances. Very Helpful."*



## Expenses

### Operating Expenses

15,570  
17,754  
12,345  
5,074  
50,743

Supplies  
IT Expenses  
Insurance  
Other Operating Expenses  
Total Operating Expenses



### Facility & Equipment Expenses

102,149  
14,403  
116,552

FRP Rent  
Depreciation Expenses  
Total Facility & Equipment Expenses



### Other Expenses

3,000  
6,000  
7,500  
610  
5,500  
22,610

Client Assistance Expenses  
Fundraising  
Staff Development  
Interest Expenses - Copier  
Dues/Fees/Licenses  
Other Expenses Totals



### Total Operating Expenses

2,152,555

Total Operating Expenses



### Change in Fund Balance

264,373

Change in Fund Balance



## Contributors

### Corporate and Local Businesses

62<sup>nd</sup> Street BBQ Aliadxs LLC  
Branch & Barrel Distillery  
Call Your Mother Deli  
Center for Colorado Women's History  
Colorado Rapids  
Convict Coffee  
Costco  
CPX Pickleball  
Denver Museum of Nature and Science  
Fruition Wellness CO  
Highlands Behavioral Health  
History Colorado Museum  
Inhale Insights Breathwork  
Johnson Financial Group  
Kroger  
Lava Island  
Leopold Brothers Distillery and Elevate Vodka  
Lone Tree Arts  
Meow Wolf  
PACE Center  
Sector Legal  
Top Golf  
Trestle, Inc.  
Tri Resonance LLC  
Wings Over The Rockies  
Xpansion with Ransom

### Law Enforcement

Arapahoe County Sheriff's Office  
Aurora Police Department  
Castle Rock Police Department  
Cherry Hills Village Police Department  
Columbine Valley Police Department  
Douglas County Sheriff's Office  
Elbert County Sheriff's Office  
Elizabeth Police Department  
Englewood Police Department  
Glendale Police Department  
Greenwood Village Police Department  
Kiowa Police Department  
Limon Police Department  
Lincoln County Sheriff's Office  
Littleton Police Department  
Lone Tree Police Department  
Parker Police Department  
Sheridan Police Department  
Simla Police Department

### Community Agency


18<sup>th</sup> Judicial District Colorado Youth Detention  
Continuum & Attorney's Office  
23<sup>rd</sup> Judicial District Colorado Youth Detention  
Continuum & Attorney's Office  
Arapahoe County Department of Human Services  
Colorado Access  
City of Aurora  
Denver Broncos Foundation  
Douglas County  
Douglas County Department of Human Services  
Happy Crew Coffee House  
Signal Behavioral Health

### Schools

Aurora Public Schools  
Cherry Creek School District  
Douglas County School District  
Englewood Public Schools  
Littleton Public Schools  
Sheridan School District

### Individual

Abraham Romero  
Brandon Johnson  
Cheryl Knott  
Christina Apostoli  
Deb Mulvey  
James Marnocha  
Jameson & Meredith Velasquez  
Kaelie McNeilley  
Kevin Duffy  
Kristine Rolfes  
Laura Peterson  
Mary Maresh  
Maura Proser  
Mehran Ahmed  
Michael DeGretto  
Michael McIntosh  
Michele Burrus  
Michelle Dossey  
Mike Hanifin  
Nicole Martin  
Sarah Ericson  
Susan Mountjoy  
Tom & Ann Troy  
Wayne Pennington


A group of six young adults, three men and three women, are walking away from the camera on a paved path. They are dressed in casual attire, including jeans, t-shirts, and hoodies. Several of them are carrying backpacks. The background shows a sunset with a warm orange and yellow glow, and some green trees are visible on the left side of the path. The overall scene is peaceful and suggests a campus or outdoor setting.

"They **listened** and everyone seemed like **they really cared about me and my family.**"

"**Not judging, listening, and understanding** (thank you). I came in expecting to be judged on my parenting and that is not what happened at all. So **thank you** for that."

"I appreciate the **thoughtful questions** and putting my son at ease with the process, the benefits of coming in, and **kindness extended.**"


"I felt like **we were supported and listened to** and the overall consensus of **focusing on our child was priority.**"



*"I feel they were **truly curious** about my son and I, with the **intention to assist us.**"*

*"I liked how I was treated by the JAC people. **I am very satisfied by feeling heard and being taken serious.** I am happy and thank you for agreeing on resources."*

*"I really **liked her attitude** and i **loved the listening.** The way I felt like **you understood** what I'm trying to say even when I don't have the best wording for it."*

The background of the page features silhouettes of several people jumping joyfully against a bright, golden sunset sky. The sun is visible on the left side, creating a lens flare effect. Three large, semi-transparent circular callouts are overlaid on the image, each containing a testimonial quote. The overall mood is one of happiness and relief.

*“Thank you for taking the time to get to know my child.”*

*“Made me feel **very comfortable and safe place to talk!** Made me feel like I will get the help with my son that he needs and I need.”*

*“It was **easy to feel comfortable and cared for.** It was also **easy to feel safe enough to open up** and be honest with her.”*